

Litchfield Chief of Police Recruitment

The City of Litchfield is seeking a dynamic and experienced law enforcement professional to serve as its next Chief of Police. This is an exceptional opportunity to lead a respected department in a community that values integrity, innovation, and collaboration in public safety.

The ideal candidate has progressive leadership experience at the rank of sergeant or higher at a comparably sized or larger organization, with senior command experience and formal management training strongly preferred. The city is looking for a strategic, people-focused, ethical leader who embraces modern policing principles and evidence-based best practices, who is dedicated to developing personnel through mentorship, training, and succession planning.

Qualifications

Experience and Education:

Qualified candidates will have at least ten (10) years of progressively responsible law enforcement experience, including five (5) years in a supervisory capacity at the rank of sergeant or higher in a department of comparable or greater size. Senior management or command experience within a municipal law enforcement agency is strongly preferred.

A bachelor's degree in criminal justice, public administration, or a closely related field from an accredited college or university is preferred.

Completion of advanced leadership or executive training, such as the FBI National Academy, Northwestern University School of Police Staff and Command, Southern Police Institute Administrative Officers Course, or the PERF Senior Management Institute for Police, is highly desirable.

Special Requirements:

- Must possess a valid Illinois Driver's License.
- Must hold certification from the Illinois Law Enforcement Training and Standards Board (ILETSB), or be able to obtain certification within six (6) months of appointment.
- Must reside within forty (40) miles of the intersection of State Street and Union Avenue within six (6) months of hire. Residency within the City's corporate limits is preferred.

Compensation and Benefits

Salary:

Starting salary range is \$95,000-\$120,000, to be determined based on experience and qualifications.

Comprehensive Benefits Package Includes:

- Health, Dental, Vision, and Life Insurance
- Competitive paid time off (vacation, personal, sick leave)
- Police Pension (if eligible)
- 457(b) Deferred Compensation Program
- Employee Assistance Program (EAP)
- HealthiestYou telehealth service for employee and their household
- Professional Development & Training Opportunities
- Take-home car if residing in the 62056 zip code
- Uniform allowance

How to Apply

Interested candidates should apply by **10 a.m. on December 10, 2025**, by emailing all of the following to ilacp@ilchiefs.org: resume, cover letter, and contact information for five (5) professional references.

Please include the following subject line: **Chief of Police Recruitment – City of Litchfield**

The Illinois Association of Chiefs of Police is assisting with this search.

Questions regarding this opportunity should be directed to the Illinois Association of Chiefs of Police by emailing ilacp@ilchiefs.org or calling 217-523-3765.

