



Law Enforcement Training Advisory Commission

840 S. Spring Street, Suite B • Springfield, IL 62704

Phone (217) 726-7014 • Fax (217) 726-7833 • Email letac@mtu10.com • Website www.letac.org

JT Wooldridge, Director

Ethical Policing and Cultural Competency

June 7, 2023

8:00 a.m. – 4:00 p.m.

Lincoln Police Department

710 5th Street, Lincoln, IL

This course is ILETSB approved and certified for the following mandates:

*Civil Rights (.5-hrs), Constitutional/Proper Use of LE Authority (.5-hrs), Cultural Competency (4-hrs),
Human Rights (.5-hrs) and Procedural Justice (1-hr)*

Course Overview: This class lays the comprehensive informational foundation of cultural cores to enhance contacts between residents and law enforcement officers. This course examines verbal/nonverbal patterns and roles of males and females in different racial and ethnic groups, with tools to aid officers in discerning behaviors when contact is made, necessary to gain cooperation and build trust. It discusses the importance of law enforcement agencies self-policing: acknowledging, identifying, coaching, disciplining, and if necessary, terminating officers who abuse the authority of their positions in the areas of racism, ethnocentrism, bias, and discrimination.

Course Objectives:

- Cultural core stereotyped prototypes of various people groups within the police officer's community
- The impacts of officer implicit bias & implicit biases of these groups toward the police
- How ethnocentrism can impact enclave population pools
- The eight nonverbal communication tenets & how some religious, racial, & ethnic groups may use nonverbals differently than mainstream culture.
- The need for police personnel to invest with diverse groups in non-conflict/non-criminal situations to build cooperation & trust.
- Examines & debunks fallacies of logic & stereotypical beliefs that are false assertions used by pandering politicians, media outlets, & radicals to exacerbate hate & distrust.
- Department's response in acknowledging, identifying, coaching, disciplining, & when necessary, terminate officers & personnel who abuse the authority against diverse groups.

Illinois Law Enforcement Training & Standards Board Mobile Team Unit #10

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Instructor: **Jan Mirikitani**, has been a law enforcement trainer since 1989 and teaches on the municipal, state, and federal levels. Her B.S. degree is in English. Her M.A. is in Organizational Communication & Psychology. She has consulted with multiple federal, state, & municipal agencies providing leadership, coaching, & mentorship succession training, strategic planning, character-driven professionalism, & leadership development skills. She has been a key-note speaker & trainer for state, regional, & federal conferences.

Non-Member Tuition: \$80. Non-Member tuition shall apply to civilians, officers from State/Federal agencies, and officers from Local Law Enforcement agencies which are not a member of any MTU. Tuition will be invoiced to departments upon course completion. If a pre-registered student from a Non-Member agency fails to attend training, and the agency fails to provide advance notice within 7 days of the start date of that class, the agency will be invoiced the entire amount of the student's tuition.

To Register: Email registration to register@letac.org. You may also fill out and submit our online registration form through the website at www.letac.org or call 217-726-7014 to register by phone (be sure to include all pertinent information). **MTU#10 Law Enforcement members who are under the mandate requirements will be given priority on state mandated courses and then MTU#10 local members. If it is not a mandated course, all MTU# 10 local members will be given registration preference until seven days prior to the date of class. After that date, registrations will be taken on a first-come, first-served basis, regardless of MTU status. *We cannot accept registrations from individual officers. All registrations must go through your Chief, Sheriff, or department training office, even if you are attending class on your own time.***

Cancellation: If a class must be canceled for any reason, every effort will be made to do so at least 2 weeks before the class is scheduled to begin. However, there are circumstances where last minute cancellation is out of our control. All officers who have been registered for training will be contacted at the email address given at registration, so please be sure to provide an email address which is checked often.

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