



Law Enforcement Training Advisory Commission

840 S. Spring Street, Suite B • Springfield, IL 62704

Phone (217) 726-7014 • Fax (217) 726-7833 • Email letac@mtu10.com • Website www.letac.org

Bruce Liebe, Director

Leadership in the Midst of Change

August 20, 2024

8:00 a.m. – 4:00 p.m.

LETAC

840 S. Spring Street, STE B.

Springfield, IL 62704

This Course is ILETSB Approved and Certified for the Following Mandates: Human Rights (0.50hrs), Officer Wellness/Mental Health (3.00hrs), and Procedural Justice (3.50hrs)

Instructor: For the past three decades **Jack Enter** has authored two police leadership books and traveled the world presenting on critical leadership issues in law enforcement. Jack's audiences instantly form a bond with his message of leadership needs and solutions in his training program. He was presented at IACP, FBINAA, FBI-National Academy and in virtually every American States police organization.

Jack Enter has worked in criminal justice since 1972. He began as a law enforcement officer working patrol, detective, and vice/narcotics investigator. Jack rose to leadership in an agency in the suburbs of Atlanta. He obtained his Ph.D. in 1984. Jack served as a university professor and administrator and became Director of Information and Education for the Governor's Criminal Justice Coordinating Council. Jack was one of the research associates who planned the security component of the 1996 Summer Olympic Games.

Course Description: The law enforcement profession is continuing to face significant challenges in its operational and organizational roles. Unfortunately, one of the more pressing issues facing American law enforcement agencies may be the failure of its supervisors and managers to consistently practice recognized leadership principles that they learn in management training programs. Most supervisors and managers seem to take the “path of least resistance” when dealing with problem employees or in communicating with employees. This “wide road of mediocrity” is believed to be the primary path of most managers and these leadership failures have become a significant form of stress and frustration for the law enforcement culture. This program examines why these problems occur, and the practical methods that managers and supervisors and managers can use to become effective leaders and walk the narrow road of leadership excellence – both at work and at home. Among the subjects covered include:

Illinois Law Enforcement Training & Standards Board Mobile Team Unit #10

Serving the Counties of Christian • Dewitt • Logan • Macon • Mason • Menard • Montgomery • Sangamon



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- Becoming a leader who makes a difference in the organizational culture.
- What causes stress for managers/personnel in the agency environment?
- Why managers can fail to be effective.
- Agency factors which can influence leadership failure.
- Weaknesses in leadership assessment.
- Strategies for building leadership skills in the agency.
- The use of self-awareness tools.
- Building a leadership culture.
- Motivating employees.

Non-Member Tuition: \$80 for non-member agencies will be invoiced to the departments upon course completion. If a pre-registered student from a Non-Member agency fails to attend training, and the agency fails to provide advance notice within 7 days of the start date of that class, the agency will be invoiced the entire amount of the student's tuition.

To Register: Email Registration to Register@letac.org or, log in to our website www.letac.org. If you do not have an account, please create one to make the registration process easier. MTU #10 members WILL BE given preference up to two weeks prior to the scheduled class. Once the two weeks are up, registration will be based on a first come, first served basis. Also, we cannot accept registrations from individual officers. YOU MUST go through your Chief, Sheriff, or department training office, even if you are attending class on your own time.

Cancellation: If a class must be canceled for any reason, every effort will be made to do so at least 2 weeks before the class is scheduled to begin. However, there are circumstances where last minute cancellation is out of our control. All officers who have been registered for training will be contacted at the email address given at registration, so please be sure to provide an email address which is checked often.