



Law Enforcement Training Advisory Commission

840 S. Spring Street, Suite B • Springfield, IL 62704

Phone (217) 726-7014 • Fax (217) 726-7833 • Email letac@mtu10.com • Website www.letac.org

Cara Dasher, Interim Director

Basic 4-Day Field Training Officer San Jose Model

October 16-19, 2023

8:00 am – 4:00 pm

**Richland Community College (NSEC Building)
1 College Park Drive
Decatur, IL 62521**

This course is certified by the Illinois Law Enforcement Training and Standards Board for the following mandates: Crisis Intervention (2- hrs), Civil Rights(2-hrs), Const. Use of Law Enforcement Authority(2-hrs), Officer Wellness & Mental Health(1-hr), Proc. Justice (9-hrs), Human Rights (4-hrs) & Use of Force – Law Concerning Stops, Searches, and Use of Force(2-hrs)

Sgt. Jeremy Hale is a 16-year veteran with the Urbana Police Department and has been a field training officer since 2011, as well as training FTO's since 2015. In addition to his normal supervisory patrol and training duties, he is a crime scene technician, specializing in fingerprint recovery and photography, and is a previous operator for the METRO/SWAT team for Champaign County. Sgt. Hale is also the FTO Coordinator for the Urbana Police Dept. and oversees the FTO cadre. Prior to joining the Urbana Police Department, he worked at the U.S. Army Corps of Engineers and designed biochemical warfare sensors for critical infrastructures. He has teaching experience through his previous employment and both graduate and undergraduate work. Jeremy obtained his bachelor's degree in biology from Northwestern University in Evanston, Illinois and completed his master's degree at University of Illinois at Urbana-Champaign in biochemistry. In his free time Jeremy likes to spend time with his family, hunt, fish, and travel.

Illinois Law Enforcement Training & Standards Board Mobile Team Unit #10

Serving the Counties of Christian • Dewitt • Logan • Macon • Mason • Menard • Montgomery • Sangamon



Law Enforcement Training Advisory Commission

840 S. Spring Street, Suite B • Springfield, IL 62704

Phone (217) 726-7014 • Fax (217) 726-7833 • Email letac@mtu10.com • Website www.letac.org

Cara Dasher, Interim Director

Course Description – This course is intended for patrol officers and supervisors who wish to become field training officers or field training supervisors utilizing the San Jose Model of instruction and evaluation. The course will introduce specific teaching methods applicable to adult learners, performance evaluations using standardized rating procedures, techniques for remedial training, and legal issues pertinent to recruit training. This model originated in the San Jose, California Police Department in 1972 and has been emulated across the country by municipal and county law enforcement agencies.

Topics Include - Program Philosophy, Presentation Techniques, Dynamics of Adult Learning, Legal Defensibility, Communications, Rating Scale, Changing Behavior, Ethics for Field Training Officers, Termination of the Trainee, Social Networking, and Liability and Training.

Non-Member Tuition: \$320.00 Non-Member tuition shall apply to civilians, officers from State/Federal agencies, and officers from Local Law Enforcement agencies which are not a member of any MTU. Tuition will be invoiced to departments upon course completion. If a pre-registered student from a Non-Member agency fails to attend training, and the agency fails to provide advance notice within 7 days of the start date of that class, the agency will be invoiced the entire amount of the student's tuition.

To Register: Email registration to register@letac.org. You may also fill out and submit our online registration form through the website at www.letac.org or call 217-726-7014 to register by phone (be sure to include all pertinent information). **MTU#10 Law Enforcement members who are under the mandate requirements will be given priority on state mandated courses and then MTU#10 local members. If it is not a mandated course, all MTU# 10 local members will be given registration preference until seven days prior to the date of class. After that date, registrations will be taken on a first-come, first-served basis, regardless of MTU status. *We cannot accept registrations from individual officers. All registrations must go through your Chief, Sheriff, or department training office, even if you are attending class on your own time.***

Cancellation: If a class must be canceled for any reason, every effort will be made to do so at least 2 weeks before the class is scheduled to begin. However, there are circumstances where last minute cancellation is out of our control. All officers who have been registered for training will be contacted at the email address given at registration, so please be sure to provide an email address which is checked often.

Illinois Law Enforcement Training & Standards Board Mobile Team Unit #10

Serving the Counties of Christian • Dewitt • Logan • Macon • Mason • Menard • Montgomery • Sangamon



Law Enforcement Training Advisory Commission

840 S. Spring Street, Suite B • Springfield, IL 62704

Phone (217) 726-7014 • Fax (217) 726-7833 • Email letac@mtu10.com • Website www.letac.org

Cara Dasher, Interim Director