



# The City of Sycamore

## is now accepting applications for Lateral Entry Police Officers

Three (3) current vacancies



The Sycamore Police Department consists of 31 sworn officers among two divisions, Operations and Support Services. Authorized staffing includes: a Chief of Police, 2 Deputy Chiefs, 6 Sergeants, 17 Patrol Officers, 2 Detectives, 1 Drug/Intel Detective and 2 School Resource Officers. In 2019, Sycamore PD logged 25,049 incidents including 8,612 calls for service. Sycamore is approximately 10 square miles and located 60 miles west of Chicago and 30 miles south of Rockford.

Compensation, Incentives, and Allowances	
Step 2	\$62,154 - \$64,754
Step 3	\$65,594 - \$68,194
Step 4	\$69,230 - \$71,830
Step 5	\$73,372 - \$75,972
Step 6	\$77,433 - \$80,033
Step 7	\$81,726 - \$85,826
<ul style="list-style-type: none"> <li>Lateral officers begin at the Step commensurate with prior years of full-time law enforcement experience, up to Step 5.</li> <li>All officers advance to the next step on May 1 of each year.</li> </ul>	
Benefit Time	
Vacation	
1-7 years	12 days
8-14 years	18 days
15-19 years	24 days
20+ years	30 days
Sick Leave	9 -13 days per year
Holiday/Comp Time	13 days per year

Other Benefits
<ul style="list-style-type: none"> <li>Excellent Health, Dental, Prescription, and Life Insurance</li> <li>Downstate Police Pension Fund</li> <li>Deferred Compensation Plans available</li> <li>Employee Assistance Program (EAP)</li> <li>Clothing Allowance (\$500-\$1900)</li> <li>Firearm and ballistic vest provided</li> <li>Education Incentives (\$1,200 - \$2,400)</li> <li>Tuition Reimbursement</li> <li>Bereavement Leave</li> </ul>

Positions and Opportunities
<u>Positions</u> <ul style="list-style-type: none"> <li>Patrol Officer <ul style="list-style-type: none"> <li>Day shift 6 a.m. – 6 p.m.</li> <li>Night shift 6 p.m. – 6 a.m.</li> <li>Every other Friday, Saturday, and Sunday off</li> </ul> </li> <li>Detective, Drug/ Intel, SRO <ul style="list-style-type: none"> <li>M- F 8 a.m. – 4 p.m.</li> </ul> </li> </ul> <u>Opportunities</u> <ul style="list-style-type: none"> <li>Multi-jurisdictional SWAT</li> <li>ILEAS Mobile Field Force</li> <li>County Major Case Squad</li> <li>Various Training opportunities</li> <li>Regular, special event, and grant overtime opportunities</li> </ul>

Assigned and Available Equipment		
<ul style="list-style-type: none"> <li>Ford Explorer Interceptor Squad Cars</li> <li>Patrol Rifle and Taser X2 Program</li> </ul>	<ul style="list-style-type: none"> <li>Approved outer vest carriers allowed</li> <li>Department issued uniforms &amp; equipment</li> </ul>	<ul style="list-style-type: none"> <li>New WatchGuard in-car video system</li> <li>Panasonic Toughbook in all squads</li> </ul>

Minimum Requirements
<ul style="list-style-type: none"> <li>Employed by a State of Illinois enforcement agency as a FT police officer for at least 2 years.</li> <li>Employed within the last 12 months as a FT police officer in Illinois.</li> <li>Valid Driver's License.</li> <li>Must establish residency within 20 miles of 100 North Main, Sycamore within 12 months of the conclusion of probation.</li> <li>Any other requirements as outlined in the Sycamore Police and Fire Commission Rules.</li> </ul>

Application Process
<ul style="list-style-type: none"> <li>Complete on-line, no cost application available at <a href="https://cityofsycamore.com/employment/">https://cityofsycamore.com/employment/</a></li> <li>Must successfully pass background investigation, psychological and medical exam, and polygraph upon passing oral examination.</li> <li>Eligibility list to be established in October for <b>three (3) current vacancies</b>, with a potential start date in December/January.</li> <li>For additional information, contact Director of Human and Administrative Resources Maggie Peck at 815-895-0786.</li> </ul>

**The City of Sycamore is an Equal Opportunity Employer**